

GENERAL RULES ON PLANT TOURS, VISITORS AND SAFETY AT REVOZ, d. d., NOVO MESTO, COMPANY

GENERAL RULES ON PLANT TOURS

- an organized group of people that wishes to visit our plant must in the first place obtain an approval
 from the company's Communication and Public Affairs Service, which proposes and confirms the
 date and the time of the plant tour, assures the guide and the escort:
- plant tour request must be sent at least one month prior to the preferred tour date;
- tours are carried out once a week, on Tuesdays or Thursdays, starting at 10 a.m., a different schedule can be agreed upon only exceptionally under suitable conditions;
- a maximum number of people per group is 40;
- the confidentiality procedure must be observed throughout the plant tour;
- **filming or taking photographs is not permitted in the plant**, unless one is given a special authorisation to do so in advance. Nevertheless, a group photo of all visitors can be taken by the tour guide;
- should there be any unexpected events in the plant, e.g. force majeure, the agreed plant tour will be postponed or even cancelled.

GENERAL RULES ON PLANT VISITORS

- general plant tours are intended for visitors from the age of 15;
- movement-impaired persons can not take part in a general plant tour as the tour requires a lot of walking;
- priority to attend plant tours is attributed to technical high schools and universities, colleagues from Renault and our business partners;
- the intention of the visit needs to be clearly stated in the plant tour application;
- visitors enter the plant at main entrance (front desk) or at truck entrance, if so agreed;
- a full list of visitors' names and surnames must be sent to the Communication Service at least one
 week prior to the agreed plant tour date.

GENERAL RULES ON SAFETY

- the visitors must at all times observe safety rules applying to the production shop area and use personal safety equipment (safety googles and sleeveless safety vest), which they receive at the front desk;
- during the tour closed toe shoes must be worn;
- in compliance with internal rules prohibiting work under the influence of alcohol, visitors under the influence of alcohol will not be allowed to enter the plant (blood alcohol level must equal 0 %);
- all visitors must observe the Prohibition of smoking act in force throughout the plant area;
 exceptionally, smoking is allowed only at the Revoz bus station;
- visitors enter the plant at their own risk. Revoz company assumes no responsibility for any damage which could occur during the visit due to non observance of safety rules and other instructions;
- by sending the plant tour request and later on the list of visitors' names, it is considered that all
 visitors are familiar with general rules and will observe them during the company's visit.