



ENVIRONMENTAL POLICY

In accordance with the Renault Group's environmental policy, the Revoz Novo Mesto factory is committed to:

- ❑ continuously **prevent and reduce** the environmental footprint and health impacts of its production activities by:
 - ✓ managing **energy consumption, energy flows** and **air emissions**;
 - ✓ reducing the amount of **waste** at source and increasing the proportion of recovered waste;
 - ✓ preventing **soil** and **groundwater** pollution;
 - ✓ managing **water** consumption and **discharges into the aquatic environment**;
 - ✓ managing **chemical risks** and **legionella**;
 - ✓ preventing the **pollution due to environmental accidents**;
 - ✓ managing **noise emissions** and **unpleasant odors**;
 - ✓ economical use of **raw materials**;
 - ✓ preserving **biodiversity**;
- ❑ lead an environmental management system, certified by ISO 14001, with the aim of **continuously improving** environmental performance;
- ❑ fulfill and implement obligations regarding compliance with legislation and other obligations applicable to its activity;
- ❑ implement activities in accordance with the decarbonization plan, to achieve the set goal of carbon neutrality by 2035;
- ❑ raise awareness among its employees about environmental issues and inform them about the results;
- ❑ contribute to the protection of the group's tangible and intangible assets and its competitiveness, particularly by exploring the opportunities of the circular economy.

To achieve these goals, the Revoz factory defines an environmental activity plan and appropriate resources every year, in accordance with the factory's strategic plan, its significant environmental aspects and the cartography of major environmental risks.

Management is committed to implement this policy and encourage everyone who works in, or for the company, to participate in its implementation.

in Novo mesto, 30 January 2026
Plant CEO
Jože Bele

RENAULT GROUP ENVIRONMENTAL POLICY

- **Value creation:** contribute to the creation of new sources of income and profit through innovative mobility solutions and circular economy activities, contribute to competitiveness and the protection of tangible and intangible assets.
- **Prevention and reduction of environmental footprint:** continuously prevent and reduce the environmental footprint of our activities, services and products throughout their entire life cycle.
- **Management:** manage the environmental management system within the Renault Group and its value chain to ensure compliance with legislation and our own commitments.
- **Dialogue and communication:** ensure transparent and responsible communication and dialogue between stakeholders.

The four priority areas of action are:

1. Climate change and energy efficiency
3. Health and substances (chemicals)

2. Resources and a competitive circular economy
4. Biodiversity and ecosystems